Filed for intro on 02/02/95
House Bill
Ву

Senate No. SB0894 By Dixon

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30; Section 65-1-106 and Section 65-1-111, for the sole purpose of establishing a civil service system for employees of the public service commission.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 65-1-106, is amended by adding the following new subsection:

- (d)(1) The public service commission shall establish a civil service system for all regular employee positions funded through the public service commission which would qualify as "career service" positions, as defined in Tennessee Code Annotated, Section 8-30-101, as if such positions were in the executive branch of government.
- (2) In furtherance of the creation of this public service commission civil service system, the commission shall adopt and promulgate as commission rules all rules promulgated by the department of personnel pursuant to the statutory provisions found in Title 8, Chapter 30, Parts 2 and 3, applicable to regular employees in the career service as defined in that chapter. The PSC shall also adopt and implement a classification and compensation system for its regular employees in career service that

shall be consistent with the classification of other career service state employees in similar positions.

- (3) Pursuant to Section 8-30-101(c), the commission may request the assistance of the department of personnel in developing and implementing the civil service system and the compensation/classification plan.
- (4) The decisions by the public service commission in resolution of grievances filed by PSC regular career service employees shall be subject to review on appeal by the civil service commission. The decision by the civil service commission shall be binding on the public service commission, and shall be the final step in the grievance procedure provided for PSC regular career service employees.

SECTION 2. Tennessee Code Annotated, Section 65-1-111, is amended by deleting all the language in subsection (7) and substituting the following:

(7) Enforce all statutory provisions and corresponding rules of Chapter 8, Parts 2 and 3, as adopted by the commission, and implement a classification and compensation system consistent with that applied to career service state employees; and SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring

it.

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